

MINISTERIAL STANDING REQUIREMENTS

Over the past year, the Recognition and Standing Committee, in conjunction with the Region, has been reevaluating the clergy enrichment requirements for continued standing in the Region. The Christian Church (Disciples of Christ) has a historic commitment to the education of ministers, social justice, and becoming an anti-racist/pro-reconciling denomination. With this in mind, we have changed the yearly requirements for our ordained and commissioned ministers.

One of the biggest changes we have made over the past year is removing Healthy Clergy Boundary Training (HCBT) 101, 102, and 103. This allows us to offer a wider range of boundary trainings including such topics as Combat Fatigue and Social Media Ethics. Healthy Clergy Boundary Training has been replaced with **Clergy Ethics Training**, which is required every three years. On the other two years, Basic Boundary Trainings of various types will be required and offered by the Region. **This means a Clergy Ethics or Boundary Training is required every year in order to retain your standing for ministry.** If you choose to take a boundary training outside of Regional offerings, please get this training approved prior to taking it so there are no misunderstandings at the end of the year when you fill out your standing renewal forms.

There are two other major changes that you need to be aware of. Beginning this year **Anti-Racism Training** will be required every two years. Also, beginning in 2018, six (6) **Continuing Education Units (CEU)** will be required every year with one hour of training equaling one CEU. **Please note that Clergy Ethics Training, Boundary Trainings and Anti-Racism Trainings will not count towards your yearly CEUs.** Below we have outlined the new clergy requirements for all ordained and commissioned ministers in the CCNC-N Region:

- I. Clergy Ethics Training – Required Every Three Years
 - a. Held yearly on the second Saturday in February – specifically aimed at seminarians, those in-care, those new to the Region or the Christian Church (Disciples of Christ), and any clergy that need to catch up on their training.
 - b. Fall Three Year Cycle – Beginning in 2019.
 - c. Geared towards active clergy.
 - d. Held in 3 different geographical locations throughout the Region. (If you are not on this 3-year cycle and would like permission to move to this cycle, please contact the chairperson of the Recognition and Standing Committee.)
- II. Anti-Racism Training
 - a. Required every 2 years beginning in 2017.
- III. Current Issue Boundary Training
 - a. One training required annually except in the year that you take Clergy Ethics Training.
- IV. Six Continuing Education Units (CEUs) Annually beginning in 2018.
 - a. Clergy Ethics Training and Boundary Trainings do not fulfill this requirement.
 - b. One hour of training/activity = 1 CEU
 - c. Continuing Education Units can be met through involvement in classes, seminars, in-service meetings, spiritual direction, webinars or workshops. Education offered during General Assembly, Convocation, Hispanic Assembly, NAPAD conferences, Regional gatherings or clergy retreat would also fulfill this requirement.

A six-year cycle would look like this:

Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Clergy Ethics Training			Clergy Ethics Training		
Anti-Racism Training		Anti-Racism Training		Anti-Racism Training	
6 CEUs	6 CEUs	6 CEUs	6 CEUs	6 CEUs	6 CEUs
	Healthy Boundaries Training	Healthy Boundaries Training		Healthy Boundaries Training	Healthy Boundaries Training