SO YOU WANT TO BE A COUNSELOR?

What you need to know about being a CIT – (Counselor In Training)

Who May Apply: High school youth who are at least 16 years old

Policy: The number of CITs in any given camp may not exceed the rate of 1 for every 3 seasoned counselors. CITs are expected to follow policies in the same manner as adult counselors.

Expectations:
1) Be active in a Disciples of Christ congregation
2) Demonstrate leadership abilities
3) Demonstrate spiritual maturity
4) Be able and willing to follow instructions of Camp Director(s)
5) Demonstrate a love for children
6) Complete CIT application each year

Things to Remember:
1) Camp is for the CAMPERS, not for the CIT! Support the Director’s agenda.
2) Recognize the age of the youth you are working with – they are not CYF youth, in a CYF camp! Expect appropriate Junior activities.
3) The rules are for you too! Follow the rules and expectations. Bed time means bed time for you as well!
4) Expect to be seen as an assistant counselor. Your co-counselor will work with you – you will not be expected to be the leader. Help to focus the attention on the Junior campers and activities.
5) Be with the campers – you are there for them – plan to spend time wherever the campers are. Sitting on the side, visiting with friends is not the job of a CIT or counselor.
6) It is not appropriate to disagree with other leaders in the presence of the campers. Discuss issues and ideas at staff meetings or in a one on one situation. Present a united front where you are excited and supportive of the program.
7) The Director has the authority to ask the CIT to leave camp if there is inappropriate behavior or lack of cooperation.

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