

# **Congregational Transformation Team**

## **People of Passion**

People in our congregation who have a positive and passionate sense of urgency for the church to fully and faithfully live into God's calling. They also have the spiritual, leadership, and strategic knowledge and maturity to appropriately understand, initiate and champion transformation within the congregation.

### **Spiritual Readiness**

Strong positive spiritual readiness is where there is a belief that God is up to something transformational through our congregation. A clear vision is held by this person that the church is God's church and the church's mission is to hear and obey God's calling of what the church is to be. This person maintains and embraces a relationship with God whereby he or she finds the discipline to constantly remain open and alert to God's presence in the world, in the church, and in their life.

### **Leadership Readiness**

Strong positive leadership is a willingness to exert empowering leadership to see that the congregation makes the transitions necessary to achieve transformation and reach its faithful fulfillment of God's calling. This person continually strives to create a community whereby the model of servant-leadership is honored and implemented. This style of leadership strives to build relationships which will enable all willing persons to be included in the process and find the best (most faithful) use of their gifts.

### **Strategic Readiness**

Strong positive strategic readiness is an awareness of the types of strategies and tactics that will be needed to make the necessary transition leading to transformation of the congregation. A working knowledge of planning and directing is held by this person which enables them to provide structure and integrity to the process of identifying, designing and implementing strategies that appropriately meet the needs of the project.

*Note: much of this document comes from George Bullard's work on Transformation. Refer to [www.congregationalresources.org/bullard.asp](http://www.congregationalresources.org/bullard.asp)*