



Questionnaire for Lay People

This questionnaire will help us discover the strengths and weaknesses in our church. It is important that you answer *all* of the questions by filling in the blanks or by marking one of the indicated boxes. When you come to a question in which none of the responses match your opinion, please choose the response that corresponds *as closely as possible* to your opinion. Think about our church and how it looks from your point of view at present.

The questionnaires are evaluated anonymously. Your answers will be treated absolutely confidentially. Do not write your name on the questionnaire. Please return the completed questionnaire to the person from whom you received it. Thank you very much for your cooperation.

1. How much time do you spend per week (excluding church meetings) with friends from church?
0 Less than 1 hour 3 3 to 5 hours
1 1 to 2 hours 4 More than 5 hours
2 2 to 3 hours
2. How often have you been invited by church members (not relatives) for dinner or coffee during the past two months?
0 Not at all 3 4 to 5 times
1 1 time 4 More than 5 times
2 2 to 3 times
3. How often have you invited church members (not relatives) for dinner or coffee during the past two months?
0 Not at all 3 4 to 5 times
1 1 time 4 More than 5 times
2 2 to 3 times
4. Approximately what percentage of your gross income do you give in tithes and offerings for church support, missions, etc.?
0 Less than 1% 3 6-9%
1 1-4% 4 10%
2 About 5% 5 More than 10%
5. How many friendships do you have with other church members?
0 None 4 11 to 20
1 1 to 2 5 21 to 30
2 3 to 5 6 More than 30
3 6 to 10
6. Have you ever been a member of another church since you became a Christian?
0 Yes 1 No
7. How long have you been a Christian?
0 Less than 1 year 4 11 to 20 years
1 1 to 2 years 5 21 to 30 years
2 3 to 5 years 6 More than 30 years
3 6 to 10 years 7 No indication possible
8. How many friendships do you have with non-Christians?
0 None 4 11 to 20
1 1 to 2 5 21 to 30
2 3 to 5 6 More than 30
3 6 to 10
9. Has your church publicly announced a goal for the number of congregational members you would like to have by a given date?
0 Yes 1 No
10. Approximately how much time do you spend in prayer each day?
0 Less than 10 minutes 4 46 to 60 minutes
1 10 to 20 minutes 5 61 to 90 minutes
2 21 to 30 minutes 6 91 to 120 minutes
3 31 to 45 minutes 7 More than 120 minutes

To what degree is the following statement true? . . . <i>(For each question, check one answer only.)</i>	Very great extent	Great extent	Average	Hardly	Not at all	
	0	1	2	3	4	
The leaders of our church (pastor, elders, etc.) have an inspiring optimism.						11
I know my spiritual gifts.						12
I know that other church members pray for me regularly.						13
I am fully informed about our church plan for church growth.						14
Attending the worship service is an inspiring experience for me.						15
I am a member of a group in my church where it is possible to talk about personal problems.						16
I know that programs exist in our church which are particularly applicable to non-Christians.						17
I find it easy to tell other Christians about my feelings.						18
The only thing we can do for revival is pray.						19
Our church service appeals primarily to non-Christians.						20
I would call myself a happy and contented person.						21
The leaders of our church prefer to do the work themselves rather than delegate it.						22
I enjoy the tasks I do in the church fellowship.						23
I enjoy reading the Bible on my own.						24
I know which goals our church will pursue in the coming years.						25
I enjoy listening to the sermons in the worship service.						26
I am a member of a group in my church in which others will pray with me and for me if needed.						27
New Christians find friends in our church quickly.						28
In our church it is possible to talk with other people about feelings and problems.						29
I enjoy my life (profession, family, spare time, etc.).						30
I consider it to be dangerous to plan and organize spiritual things.						31
The leaders of our church concentrate on the tasks for which they are gifted.						32
I feel that my church supports me in my ministry.						33
I experience the transforming influences faith has in the different areas of my life (i.e. profession, family, spare time, etc.).						34
It is my impression that the structure of our church hinders church life rather than promotes it.						35
I feel that the church service has a positive influence on me.						36
I am a member of a group in our church in which we talk about spiritual issues.						37
It is my impression that the evangelistic activities in our church lack imagination.						38

To what degree is the following statement true? . . . <i>(For each question, check one answer only.)</i>	Very great extent	Great extent	Average	Hardly	Not at all	
	0	1	2	3	4	
There is a lot of joy and laughter in our church.						39
I have many reasons to be happy.						40
Our pastor looks for help from lay people to complement those areas in which he is not gifted.						41
It is my experience that God obviously uses my work for building the church.						42
I am enthusiastic about my church.						43
The activities of our church are characterized by successful planning and organization.						44
I feel that the sermon in the worship service speaks to my life needs.						45
I am a member of a small group in which I feel at home.						46
When new people come to church events, we approach them openly and lovingly.						47
The atmosphere of our church is strongly influenced by praise and compliments.						48
The leaders of our church prefer to evade conflicts.						49
The tasks I perform in my church are in accordance with my gifts.						50
The Word of God is the most important authority in the decisions of my everyday life.						51
In our church we often try new things.						52
In my small group we spend lots of time with things which are irrelevant to me.						53
In our church the subject of evangelism is discussed at all possible opportunities.						54
When someone in our church does a good job I tell them.						55
Our pastor has too much work to do.						56
I feel my task in the church is a great challenge.						57
Our pastor is a spiritual example to me.						58
Very often, I have reason to thank God for His work in my life.						59
I could write down the organizational structure in my church.						60
The music in the church services helps me worship God.						61
Optimal care is given to our children during church services.						62
In my small group we show trust towards one another.						63
I enjoy bringing my friends, colleagues, or relatives (who do not yet know Jesus) to church.						64
When someone in our church has a different opinion from me, I prefer to be silent rather than to endanger peace.						65
Our pastor gives a lot of church members the opportunity to help in organizing the church service.						66
I know what value my work has in the total work of the church.						67

To what degree is the following statement true? ... (For each question, check one answer only.)	Very great extent	Great extent	Average	Hardly	Not at all	
	0	1	2	3	4	
I firmly believe that God will act even more powerfully in our church in the coming years.						68
The lay people of our church are trained frequently.						69
I'm often bored in the worship service.						70
I can be as active as I like in my small group.						71
I pray for my friends, colleagues and relatives who do not yet know Jesus Christ, that they will come to faith.						72
I attentively observe world events through the media.						73
Our pastor seems to feel at home in our church.						74
I often tell other Christians when I have experienced something from God.						75
I consider our church to be traditional.						76
In my opinion, Christians should engage themselves in politics.						77
In our church there is a leader for each ministry.						78
My most important motive for attending the church service is a sense of duty.						79
In the groups I belong to it is easy for newcomers to be integrated.						80
It is hard for me to sum up in a few phrases what faith means for me.						81
Our church does something about hunger in the world.						82
People in our church are highly motivated to do church work.						83
Times of prayer are an inspiring experience for me.						84
When a church member is obviously in the wrong, (moral misconduct, willful disobedience, etc.) this is corrected with love, but firmly.						85
A Christian should not be engaged in politics.						86
I enjoy bringing visitors to our church services.						87
It is the declared goal of our small groups to reproduce themselves by cell division.						88
It is not possible to be a devoted servant of God and simultaneously enjoy life.						89
In our worship services new faces are a rarity.						90
I try to deepen my relationships with people who do not yet know Jesus Christ.						91