

Counselor/Staff Application for Adults Working in CCNC-N Youth Programs-2022

Please note: This form must be completed every year even if you have counseled or directed in previous years. **Saturday, May 21 from 10AM-1PM will be a mandatory staff training event. CGC Staff is also required to be at CGC at 3:00PM on the day before camp begins. You must be 18 by June 19, 2022. Please do not apply if you are unable to comply. Please mail this completed application to CCNC-N, 9260 Alcosta Blvd., Suite C- 22, San Ramon, CA 94583-4143 or email it to jim@ccncn.org**

Legal Name: First _____ Middle _____ Last _____ Maiden _____

Street Address _____ City _____ State _____ Zip _____ Home Phone _____

Mailing address (if different than above) _____ Work Phone _____

Gender _____ SSN _____ - _____ - _____ Age _____ Date of Birth _____ Driver's License# _____

Email _____ Occupation _____

Home Church _____ City _____

If you will be driving to camp please attach a copy of your proof of insurance card with this application for the director to keep on file.

The camp for which you are applying: (If you would like to be considered for more than one camp, please indicate)

_____ Junior (completed 3 rd , 4 th , 5 th grades)	June 18 – 23 (staff dates)	_____ Fall Fest (Chi Rho and CYF)
_____ Chi Rho (completed 6 th , 7 th , 8 th grades)	June 18 – 23 (staff dates)	_____ Mid-Winter (Chi Rho)
_____ CYF (completed 9 th -12 th grades)	June 27 – July 2 (staff dates)	_____ Feb Camp (CYF) March 19, 2022
_____ JOY (Grandparents & Me) (completed K-2 nd grades)	June 25 – 27	_____ Annual Gathering - April 29, 2022

Special talents (1 check to indicate experience, 2 checks to indicate ability to lead)

___ Story telling	___ Game Leader	___ Drama	___ First Aid	___ other _____
___ Discussion Leader	___ Sports	___ Nature	___ Dance	
___ Water safety	___ Crafts	___ Worship	___ Music	

Describe your previous leadership at camp and/or other youth programs. (Use reverse side, if necessary)

How do you plan to contribute to the faith journey of those involved in this Christian camp? (Use reverse side, if necessary)

The information above will be used to perform criminal background checks for every camp staff applicant. It is the policy of the regional church of N. California/Nevada to provide the safest environment for all campers and staff members. This information will be kept strictly confidential. Please read carefully and sign the following statement.

- I have never been terminated from any employment or volunteer activity because I attempted or actually engaged in sexual discrimination, harassment, exploitation or misconduct; physical abuse; child abuse; – related activities. I have never terminated any employment or volunteer activity to avoid facing charges of any conduct named above. I have never been accused of those activities. If I have been I have explained fully on an attached page.
- While at camp, I will not offend or discriminate against or let anyone else offend or discriminate against any person because of race, ethnic origin, sexual orientation, gender or age.
- I have reviewed the policies of the regional camping program. I will abide by them as well as require the youth and adults with whom I work to abide by them. I hereby give consent for the Christian Church (DOC) of Northern California – Nevada to perform a criminal background search with the information provided on this application. I authorize any person or agency to respond to such request for background information.
- I agree to hold harmless the Members, Directors, Officers, Employees, and Volunteers of the Christian Church (DOC) of Northern California-Nevada from any and all damages I may suffer as a result of said background search.

I declare all of the above to be true under penalty of perjury this _____ day of _____, 2022, at _____, CA
Signed _____ Printed Name _____

This section to be completed by your Pastor:

Please submit a short letter of reference regarding the applicant's gifts and strengths as well as growing edges in character, experience, work habits, and ability. **Please e-mail, lataunya@ccncn.org or mail the letter of reference to CCNC-N, 9260 Alcosta Blvd., Suite C- 22, San Ramon, CA 94583-4143 postmarked by April 15, 2022.**

It is my belief that this individual will be an asset to this Regional Youth Programming activity and recommend her/him to work as a counselor or director for this event.

Pastor's Signature _____ Date _____

Camp Counselor Covenant
Christian Church (Disciples of Christ) of Northern California—Nevada

In order to help create an environment in which faith may be deepened and Christian community experienced ...

I agree to be an authentic adult...by setting an example of a Christian life style.

I agree to be physically and emotionally "present"... by being enthusiastic about participating in all of camp.

I agree to be a good listener...by understanding that it is more important that campers be heard and understood than it is for me to speak "words of wisdom."

I agree to be part of the "team"... by pulling my share of the load.

I agree to be a servant leader...by supporting the director(s), other staff, and the campers.

I agree to be "shock proof"... by maintaining my "cool" and my sense of humor.
I will be firm when necessary, but will not embarrass or belittle campers in front of others.

I agree to be "human"...by being able to acknowledge my mistakes and accept the consequences; by knowing my limits and accepting help from my fellow staff. I will try to learn from others and allow campers to learn from each other and from me.

I agree to be clear, open and honest in my communication... in order to be a model for campers

I agree to model safe touch and appropriate behavior... with campers and other staff. When I am in doubt about appropriateness of behavior, I will seek the counsel of my director(s).

I agree to be a mandated reporter... by reporting all incidents of witnessed or verbally shared abuse.

I agree to act responsibly... by adhering to all of the rules, policies, and procedures of the camping program of the Christian Church of Northern California-Nevada.

I do ___ or I do not ___ give my permission for CCNC-N to use photos of me for camp promotional materials.

I have read and agree to abide by the Camp Counselor's Covenant, the Policy for Off-Season Counselor/Camper, Contact, and the Cyber Policy. I understand that serious violation of this covenant may result in my going home and prevent me from participating in future Regional Youth programming.

For Summer 2022

I agree to abide by any and all special COVID Nonpharmaceutical Interventions (NPI) deemed appropriate by the Outdoor Ministries Committee during in-person camps. These will include but not be limited to wearing approved mask types, maintaining physical distances, frequent hand washing/sanitizing, smaller group and cabin sizes, being outdoors for most activities, providing optimum ventilation, as well as alternate bathroom and dining protocols as directed by camp Codirectors.

Counselor's signature _____ Date _____

Note: Smoking: 1) is unhealthy, 2) interrupts camp community by isolating individuals, and 3) represents a serious fire danger at C.G.C. Therefore, the Outdoor Ministries committee has decided that **all regional youth camps at CGC will be smoke-free for all campers and staff (regardless of age).**

Adult Medical Form for Camps – 2022

Last Name _____ First Name _____ Middle Name _____

Address _____ City _____ State _____ Zip _____

Age _____ Date of birth _____ Gender _____ Camp (circle one): Junior / Chi Rho / CYF/ JOY (Grandparents & Me)

The following information is required to ensure that your individual needs are met while attending camp. Information is confidential and will be made available only to those people who are directly responsible for your well being. In the event of an emergency, every effort will be made to contact the emergency contact. No person will be allowed to attend camp without a completed and signed copy of this form.

MEDICAL HISTORY: Have you been subject to any of the following? Please check all that apply.

	In past year	More than 1 year ago		In past year	More than 1 year ago
Diabetes			Hyperactivity		
Epilepsy			Convulsions		
Heart disease			Fainting spells		
Rheumatic fever			Tires easily		
Chicken pox			Nosebleeds		
Rubella			Eye/ear problems		
Mumps			Fractures		
Whooping cough			Muscle sprains		
Scarlet fever			Depression		
Hepatitis			Other (specify)		
Encephalitis					
Emotional problems					

Do you have any allergies? _____

Are your immunizations up to date? _____ Date of last tetanus booster: _____ Date of last DPT booster: _____

Usual source of care: Physician _____ Phone no. _____

Dentist _____ Phone no. _____

Eye Doctor _____ Phone no. _____

Glasses? _____ Contact Lenses? _____ Dates of COVID-19 vaccines _____

Health Insurance Carrier and no.: _____

Are you currently under care of a physician? _____ Counselor? _____ If yes, please give additional information: _____

Do you have any special dietary needs? (Please specify food allergies, if vegetarian, etc.) _____

Is there additional information, which would be of help in promoting your welfare while at camp? _____

Are there activities that you should not participate in while at camp? Yes No If so, please explain _____

As-needed Medications

If you **do not** wish to be treated using the following medications in the event of the presence of the symptoms indicated, please check the "No" column. If the treatment listed below is acceptable for the corresponding symptoms, **do not bring the listed medication unless you take them on a regular basis**. These non-prescription drugs will be provided. (Generic brands may be substituted for name brands listed here.)

Symptoms	Treatment	NO	Symptoms	Treatment	NO
Upper Abdominal Pain	Liquid Maalox		Fever, Flu; Headache	Ibuprofen, Acetaminophen	
Nausea	Maalox		Menstrual Cramps	Ibuprofen, Acetaminophen	
Allergy, Hives, Bites	Chlortrimatron, Benadryl		Muscle Spasm	Ibuprofen	
			Poison	Ipecac or Charcoal Doctor will be called first	
Constipation	Milk of Magnesia		Rash	Cortaid Cream	
Cough	Robitussin DM		Sinusitis	Sinutab	
Cuts	Hibiclens and Polysporin		Sore Throat	Throat Lozenge, Acetaminophen	
Diarrhea	Imodium AD		Sunburn	Solarcaine (if not allergic to – caines) & Ibuprofen	
Earache	Auralgan (if not allergic to – caines), Sinutab, Afrin		Vomiting	Pedialite	
Eye Irritation	Visine AC				

Medications: Please list amount and times for each medication that you take on a regular and as needed basis. (Inhalers, adrenaline-EpiPens) This information can be updated at any time or when you arrive at camp. All medications must be in their original packaging and will be administered by the health supervisor during camp. All medicines, including vitamins, must be turned over to the camp health care supervisor.

Medication	Dosage	Interval	Purpose

Medical Release Statement (MUST be signed)

I _____ am in good health. I will notify the camp director if I am exposed to any communicable disease during the two weeks prior to attending camp.

In case of medical emergency, I give my permission to the physician to allow _____ (person selected by the nurse or camp director to authorize treatment) to secure proper treatment for, hospitalize and order injection, anesthesia or surgery for me.

Signature _____ Printed Name _____ Date _____

In case of medical emergency, please contact _____ Relation _____

Phone Numbers: _____
Home Office Mobile

**Christian Church (DOC) of Northern California/Nevada Region
Community of the Great Commission
2022 COVID-19 Procedures**

The Outdoor Ministry Committee of the Christian Church (DOC) of Northern California/Nevada Region has oversight for the Region's summer camp program at the Community of the Great Commission. The Region will use a layered approach to creating a safe space for summer camp. As we continue to live through the COVID-19 pandemic, the Outdoor Ministry Committee will review these procedures that will enable the Region to offer summer camp. All participants, volunteer adults and campers, that attend a camp experience this summer will covenant to follow these procedures.

The Outdoor Ministry Committee will work with the site staff of the Community of the Great Commission (CGC) and United Camps Conferences and Retreats (UCCR) to ensure that the camp management understands the Region's procedures, coordinates with the volunteer staff who run the camp programs, and abides by the regulations set by The State of California and the Department of Public Health and COVID-19 protocols.

We anticipate that, as the science changes and the pandemic is under more control, revisions will be made to these procedures. If that happens, information will be sent to congregations, clergy, and those registered for summer camp at CGC. Thank you for your patience and prayers.

I) Pre-Camp: Health Awareness for Volunteer Staff

- 10 days before camp, site staff and volunteer staff must begin to daily take their temperature and monitor health for COVID-19 symptoms through a health log which will be provided. They must record their temperature and check mark if they have had any of these symptoms: fever, sore throat, respiratory issues, vomiting, and diarrhea. They must also share if they or their family have been out of the country in the last month. This log will be given to the nurse upon arrival at camp.
- It is the strong preference of the Outdoor Ministry Committee and the Christian Church (DOC) of Northern California/Nevada Region, that, if possible and available to them, the site staff and volunteer staff should be vaccinated prior to camp. The camp nurse should also be vaccinated prior to camp.
- Masks are required for all staff. Gaiters and face shields are not considered masks and cannot be used. Masks containing ventilation devices or valves are also not allowed. Bring at least 5 masks for the week that are KN95, fabric or surgical masks that sunlight cannot be seen through.

II) Pre-Camp: Health Awareness for Campers:

- 10 days before camp, campers must begin to daily take their temperature and monitor health for COVID-19 symptoms through a health log which will be provided. They must record their temperature and check mark if they have had any of these symptoms: fever, sore throat, respiratory issues, vomiting, and diarrhea. They must also share if they or their family have been out of the country in the last month. This log will be given to the nurse upon arrival at camp.
- Masks are required for all campers. Gaiters and face shields are not considered masks and cannot be used. Masks containing ventilation devices or valves are also not allowed. Bring at least 5 masks for the week that are KN95, fabric or surgical masks that sunlight cannot be seen through.
- A supplemental packing list will be emailed to all registered campers for items to bring to their camp and items to leave at home.

III) First Day of Camp Check-In

- Parents/Guardians or congregation representatives will not be able to tour the camp when dropping off their camper(s).
- Campers will arrive as close as possible within a designated time frame assigned to them. Parent/Guardians and campers will remain in their vehicle at a designated parking area until the check-in staff comes to their car.
- The camp nurse will meet individually with each camper at their vehicle to go over their medical form, to check in their medications, to answer any questions the camper or their parents/guardians may have, and hear any concerns. All campers will also have their temperature taken, and will have a COVID-19 health screening at this time.
- When a camper checks in at camp, his/her family will not be allowed to the cabins or other areas of the site. Once a camper completes the check in process, they say good-bye at the car and will go to their cabin and remain with their small group and counselors either in their cabin or another designated area.

IV) During Camp:

- Monitoring – We will have daily temperature checks and health screening every morning and evening as a part of ongoing monitoring of the health and safety of the campers, counselors, staff, and volunteers.
- All activities, including play, prayer, worship, study, and service will include mask wearing, distancing, and frequent hand washing/sanitizing.
- Masks are required at all times indoors, unless you are showering or brushing your teeth. There will be mask breaks outdoors.
- Large group activities, (worship, keynote, games, meals) will be structured so that small groups stay together and distanced from other small groups.
- If a camper or counselor shows symptoms of COVID-19 during camp, that individual will be isolated from their small group, with proper supervision, while awaiting a parent/guardian to arrive to take the camper home. It matters not if that is day 1, hour 1 or day 4, hour 18. For the well-being of their small group and the entire camp, campers or counselors with symptoms of COVID-19 will be required to leave the property. The camp nurse will work with the family, director, and site manager to determine next steps.
- Campers or Counselors with medical conditions that could present as COVID-19 will be first monitored, and then in consultation with medical staff, the camp directors will determine if that camper should leave camp.
- Camp bathrooms and shared spaces (i.e. Dining Hall) will be cleaned and disinfected daily. There will be signs encouraging safe practices posted around camp (i.e. handwashing, not leaving toiletries on counter tops, etc.)
- There will be adjustments to the facilities to allow for social distancing and open air spaces. The Dining Hall, Bobbitt Hall, and Claar Hall will have all the doors opened and fans circulating air through the building.
- As far as possible, campers will be asked to sleep alternatingly in upper and lower bunks, providing as much social distancing as possible.
- Contact During the Week – Parents/Guardians will be required to give a phone number that is the best way to reach them in the event of an emergency. As we will be on high alert regarding possible COVID risks, we ask that parents/guardians are especially attentive to calls from Camp so that we may be able to address any possible issues as rapidly as possible.
- Small Group Life - While this impacts some camp programs more than others, we will be having cabin groups stay together for most of the week. This would include meal-times and study groups.
- We are asking that siblings who identify as the same gender be put in the same cabin, and that as much as possible, cabin groups will be occupied by those who traveled to Camp together (i.e. if your church

drove up together, all of the people who identify as the same gender would be asked to stay in the same cabin).

- Mealtimes – The tables will be distanced from one another and we will make use of outdoor picnic tables and some staggered meal times can be established, but the whole cabin will sit together for all meals. Cleaning will be carried out by camp staff after every meal. UCCR and site staff are continuously working on the safest food service procedures and will follow state and CDC guidelines for food service.
- Singing can be a large part of the camp experience. The camp directors will determine the times and places for singing. Masks (as always) will be required during singing.

V) Last Day / Pick Up at Camp

- When parent/guardian or congregational transportation arrives to pick up campers, they will be directed to a designated parking area and asked to remain in their vehicles.
- When confirmed that transportation is on site, camper(s) will be released from their small group to their parent/guardian or congregational transportation.
- Sign out procedures will be conducted at the parent's/guardian's car or congregational transportation.

VI) Post Camp Notification

- If a camper/counselor is sent home with COVID-19 symptoms they agree to get a COVID-19 test and report results to the camp director.
- Parents will receive an email and/or text reminder that if your camper shows COVID-19 symptoms in the next week, please contact the camp director.
- If a camper receives a positive COVID-19 test within a week of leaving camp, the camper's parent/guardian must contact the camp director.
- If a counselor or director receives a positive COVID-19 test within a week of leaving camp, they must report to the camp director and the CCNC/N Region
- Contact tracing will begin if it is deemed to do so by the Health Department, the Christian Church (DOC) of Northern California/Nevada Region, or United Camps Conferences and Retreats.

VII. Isolation Protocols and Procedures for Testing

- If an individual meets the requirements for isolation, they will be accompanied immediately by a nurse to an isolation area. Their parent/guardian will be asked to pick them up, and the rest of the cabin will enter into isolation within their cabin as the director determines next steps.
- If this is the case, our campers, counselors, and site staff will be monitored regularly for symptoms. All of the camp will be cleaned thoroughly.
- We will contact the parents/guardians of those who are planning to attend in the coming weeks to let them know if there has been a positive case of COVID-19 at any camp session. Of course, if they do not feel comfortable sending their child to camp, we will offer a full refund for their registration.
- If there are multiple positive cases of COVID-19 from across the camp, CGC will be closed for assessment and the Health Department and the Center for Disease Control will be notified.

2/25/2022

The Community of the Great Commission Participant COVID-19 Waiver, Release, Indemnification of all Claims & Covenant Not To Sue

Minor Participant Name: _____
(Junior, Chi Rho, and CYF camp participants not accompanied by a parent or grandparent)

Family Name: _____
(JOY Camp participants)

Adult Participant Name: _____
(Junior, Chi Rho, CYF, and JOY Staff and Adult Camp Participants)

NOTICE: THIS IS A LEGALLY BINDING AGREEMENT. Read this document carefully and in entirety. By signing this agreement, you give up your right and/or any named minor's right to bring a court action to recover compensation or obtain any other remedy for any personal injury or property damage however caused arising out of your participation and/or the named minor's participation in the camping program of the Christian Church (Disciples of Christ) of Northern California/Nevada Region at the Community of the Great Commission.

ACKNOWLEDGMENT OF RISK

I, in my legal capacity as the parent/guardian of the minor named above, and/or as a participant myself, do hereby acknowledge and agree that participation in any activities comes with inherent risks. I have full knowledge and understanding of the inherent risks associated with any activity or program participation, including but in no way limited to: (1) slips, trips, and falls, (2) aquatic injuries, (3) athletic injuries, and (4) illness, including exposure to and infection with viruses or bacteria. I further acknowledge that the preceding list is not inclusive of all possible risks associated with any activity or program participation and that said list in no way limits the operation of this Agreement.

CORONAVIRUS / COVID-19 WARNING & DISCLAIMER

Coronavirus, COVID-19 is an extremely contagious virus that spreads easily through person-to-person contact. Federal and state authorities recommend social distancing, mask wearing, and hand washing as a means to prevent the spread of the virus. COVID-19 can lead to severe illness, personal injury, permanent disability, and death. Participating in the Christian Church (Disciples of Christ) of Northern California/Nevada Region at the Community of the Great Commission programs or accessing facilities that host our programming could increase the risk of contracting COVID-19. The Christian Church (Disciples of Christ) of Northern California/Nevada Region at the Community of the Great Commission in no way warrants that COVID-19 infection will not occur through participation in the Christian Church (Disciples of Christ) of Northern California/Nevada Region at the Community of the Great Commission camping programs and the facilities that host our programming.

WAIVER, RELEASE, INDEMNIFICATION & COVENANT NOT TO SUE

In consideration of your participation and/or the named minor's participation in the Christian Church (Disciples of Christ) of Northern California/Nevada Region at the Community of the Great Commission activities and programs, I am the parent/guardian of the minor named above, agree to release and on behalf of myself and/or the minor named above, my heirs, representatives, executors, administrators, and assigns, **HEREBY DO RELEASE** the Christian Church (Disciples of Christ) of Northern California/Nevada Region at the Community of the Great Commission, its officers, directors, employees, volunteers, agents, representatives and insurers ("Releasees") from any causes of action, claims, or demands of any nature whatsoever including, but in no way limited to, claims of negligence, which I, the named minor, my heirs, representatives, executors, administrators and assigns may have, now or in the future, against the Christian Church (Disciples of Christ) of Northern California/Nevada Region at the Community of the Great Commission on account of personal injury, property damage, death or accident of any kind, arising out of or in any way related to the use of facilities/equipment or participation in the Christian Church (Disciples of Christ) of Northern California/Nevada Region at the Community of the Great Commission programs whether that participation is supervised or unsupervised, however the injury or damage occurs, including, but not limited to the negligence of Releasees.

In consideration of my participation and/or the named minor's participation in activities and programs, I, the undersigned parent/guardian of the named minor, agree to **INDEMNIFY AND HOLD HARMLESS** Releasees from any and all causes of action, claims, demands, losses, or costs of any nature whatsoever arising out of or in any way related to my program participation and/or the named minor's activity and program participation.

I hereby certify on behalf of myself and/or the named minor that I have full knowledge of the nature and extent of the risks inherent in any activity and program participation and that I, and/or on behalf of myself and the named minor, am voluntarily assuming said risks. I understand that I and/or the named minor will be solely responsible for any loss or damage, including personal injury, property damage, or death, that I and/or the named minor sustains while participating in any activities and programs and that by signing this agreement I, on behalf of myself and/or the named minor, **HEREBY RELEASE** Releasees of all liability for such loss, damage, or death. I further certify that I and/or the named minor is in good health and has no conditions or impairments which would preclude my/his/her safe participation in any activities and programs.

I further certify I am therefore of lawful age (18 years or older) and otherwise legally competent to sign this agreement, and that I have legal capacity to act as the parent/guardian of the named minor. I further understand that the terms of this agreement are legally binding and certify that I am signing this agreement, after having carefully read it, of my own free will.

Minor Participant(s) Name(s): _____

Adult Participant(s) Name(s) (over age 18): _____

Date: _____

Parent/Guardian Signature: _____

Parent/Guardian Name (Print Clearly): _____

**United Camp, Conferences and Retreats (UCCR)
Information for Providing a Safe and Healthy 2022 Program and Camp**

Prior to camp: Available for you from UCCR-

- Sample letter to parents explaining Covid-19 pre-cautions for camp to include: packing, keeping personal items in one place during camp, staying with cabin group for duration of camp, foodservice, lodging, bathroom/shower use, outdoor activities, arrival and departure procedures.
- 10 days prior to camp temperature reading instructions and form.
- Conversations with UCCR Site Director about pre-cautions; Site Director is be available for call/zoom with all your staff if helpful.
- UCCR Resource Guide for Health Providers revised for COVID-19 pre-cautions and health and safety.
- Upon request a copy of UCCR's Communicable Disease Plan (CDP).

What you can expect from UCCR

Food service:

- Distanced waiting for plated food
- Food will be plated and handed to each guest.
- Cabin groups will have their own table and will eat as a cabin group for all meals.
- Refreshments will be on table.
- Eating utensils will be on the table.
- Condiments will be packets on the table.

Food service prep:

- All employees will complete a questionnaire and have temperature taken when reporting to work each day.
- Employees that have come into contact with a COVID-19 positive person will not be allowed to work.
- Employees with an above average temperature will not be allowed to work.
- Employees wear masks when preparing, handling food, and in the kitchen.
- As always employees wear sterile gloves when preparing and handling food.

Cleaning:

- Daily disinfecting of lodging.
- Twice daily cleaning and disinfecting of bathrooms.
- Cleaning and disinfecting of dining hall after each meal.
- Twice per day disinfecting of common touch surfaces such as door handles.

During Camp

Lodging:

- Each cabin group will stay together for the duration camp.
- CDC/ACA proposed guidelines recommend no more than a ratio of 14 campers to 1 or 2 counselors as a cabin group.
- Cabin use will be maximized for distanced sleeping.
- In lodging where required sleeping will be toe-to-toe or toe-to-head; sleeping will never be head-to-head.

- Personal belongings must stay in participants bag/suitcase.

Bathroom use:

- Campers can share bathroom if they are 6 ft apart.
- Campers will be instructed on how to use disinfectant to spray down handles such as faucet and door handles after use.

Outdoor recreation areas:

- Areas will be disinfected as needed.
- CDC has determined that chlorine prohibits the transmission of COVID-19.
- Water does not transmit COVID-19.
- Swimmers will be encouraged to stay 6 ft apart.

Health administration:

- Upon arrival, each group will take and record temperature of each participant.
- Daily, the temperature of each participant will be taken and recorded by the group.
- Campers with above average temperature will be isolated and parents called to pick up child.
- UCCR Resource Guide for Health Providers will be revised to include pre-cautions and health and safety of all participants with regard to COVID-19.

General:

- Masks will be worn by all guests and staff when not eating, bathing, sleeping.
- Masks will be worn when outdoors.
- Maintain 6ft apart when possible such as waiting for meals, when in classroom settings and sitting together

Social Media Usage Guidelines for All Regional Youth Ministries - Christian Church of Northern California-Nevada (CCNC-N) (Cyber Policy)

CCNC-N views social networking sites (e.g. Facebook, Twitter, Snap Chat, etc.), personal websites, and weblogs, as an appropriate manor of self-expression during non-camp time. During the week of summer camp however, we would ask that staff refrain from unnecessary and avoidable electronic posting and/or communication, and that all youth participants refrain from any kind of electronic posting and/or communication.

If after summer camp, staff persons or campers choose to identify themselves as participants in one of our camp programs on such Internet venues, they may be viewed by a third party as a representative of CCNC-N. In light of that possibility, our program will ask all camp participants to be in the following covenant, and that all observe the following guidelines when referencing the camp, its programs, activities, other campers, volunteers, camp staff, or regional church leaders, in any electronic posting and/or communication.

- I will always be respectful of those that are mentioned and/or may read any of my electronic postings and/or communications.
- I will not use obscenities, profanity, or vulgar language.
- I understand that it is unacceptable to harass, bully, or intimidate anyone via electronic communication. (*Behaviors that constitute harassment, bullying, or intimidation include, but are not limited to: derogatory comments with respect to race, religion, gender, sexual orientation, economic status, culture, or disability; and comments that are sexually suggestive, humiliating, or demeaning; and comments that threaten to stalk, haze, or physically injure another camp participant*)
- I will not use electronic communications to discuss engaging in conduct that is prohibited by any camp policies or covenants.
- As a staff person I will not *initiate* any electronic communication through social media websites with campers, nor will I post any photos or video of any campers.

**Policy for Off-Season Counselor/Camper Contact
for the Camping Program of
The Christian of Northern California-Nevada**

Camp staff persons are chosen for their mature faith and ability to share their faith with youth. It is expected and hoped that deep relationships will develop as a result of that sharing.

Many appropriate friendships between counselors and individual campers continue in some form after camp; however, there are counselors who use children to get more of their emotional needs met than is healthy. When this is the case, difficult problems can arise. These problems can include children suffering hurt feelings when not included, not receiving adequate supervision, or developing an over stimulating attachment with the counselor, which may become a setup for potential abuse. Furthermore, some off-duty counselors find themselves in relationships with children who are more needy or demanding than they can handle. Without the checks and balances that a camp's staff structure and supervision provide, they may end up doing something they did not consciously set out to do.

The Outdoor Ministries Committee encourages healthy Christian relationships between campers and counselors. In concern for the safety of both campers and counselors, the committee has adopted the following guidelines in regard to off-season contact between camp staff and campers:

1. Camp staff may not initiate or solicit a relationship with a camper through written, verbal, physical, or internet communication.
2. There is to be no one-on-one contact between camp staff and campers. Any off-season outing should be done in groups with parental knowledge.
3. If the camper initiates/solicits a relationship with a staff through written, verbal, or internet communication, the following guidelines are recommended for the safety of both:
 - An adult staff member should never discuss with a camper details of personal problems/issues with which the staff member is dealing;
 - If a camper brings up his or her own personal problems/issues, the staff member should let the camper know that they are listening but should refrain from offering too much advice. Instead the staff member should encourage the camper to talk to someone in their own family or church (e.g., their parent or pastor);
 - Staff members should keep copies of any correspondence they direct to a camper and to ask another staff member or other mature adult (e.g., the regional staff person or camp director) to view a copy.

Remember that adult camp staff members have a huge impact on young lives, and it is our responsibility to protect those young lives from harm.